James Emery is struggling with balancing his various roles as husband, father, and plant manager for Modern Products Manufacturing. When an accident occurs at the plant, leaving people seriously injured, James feels responsible. He is faced with his own inner demons as the incident brings back memories of a devastating accident that haunts his past. The accident is the impetus to drastic changes in James' personal life and career. He embarks on a difficult journey to find the change he needs and can guide his family through the process. This book is the first in the Heroic Change series. Due to his staggering success in improving the Modern Products Manufacturing site, James has been tasked with improving each of the Modern Products sites. Balancing family and work, managers versus leaders, and profitability versus safety in both company-wide change effort in which his own career success is depending upon. James faces conflicting emotions, seemingly insurmountable obstacles, and the impossible challenges of interference in managing their own sites, site managers who appreciate the help but lack the tools to implement it, and the toil as the spiral grows, leaves the past for the new.

Don't Just Fix It, Improve It! Book 1 of the Heroic Change Series
by Winston P. Ledet, Winston J. Ledet & Sherri M. Abshire

• And much, much more!
• Learn how to use the Hero's Journey to build a learning organization
• Learn how defects affect bottom line results

A Hero’s Journey Guide to Organizational Change
A Hero’s Journey guide to building a Level 5 leadership process for organizational change

THE 1% SOLUTION: “1 out of 100 “fix-it” work orders should be a "don’t just fix-it, improve it” work order.”
Winston Ledet, Creator, The Manufacturing Game®, TMG Frontline Solutions LLC

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Bols to provide him with inspiration for his own life and spiritual growth as he travels the path to lasting Heroic Change. James' struggle is not unlike the mysterious life and death of the nautilus. He uses the nautilus, as well as a shield, as symbols to hold his family together as he spends long hours at work. More importantly, he fights to create a safe place for employees who support his plan for change. James fights to gain respect for his out-of-the-box thinking, while trying to overcome the obstacles that stand in his way. He recognizes that change is never easy, but he is determined to make a difference.

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